

Standard #6 - Organizational Performance Results, Table 6.1

Complete the following table. Provide three or four examples, reporting what you consider to be the most important data. It is not necessary to provide results for every process.

Table 6.1 Standard 6 - Organizational Performance Results

Organizational Effectiveness Results	<p>Organizational effectiveness results examine attainment of organizational goals. Each business unit must have a systematic reporting mechanism for each business program that charts enrollment patterns, student retention, student academic success, and other characteristics reflecting students' performance.</p> <p>Key indicators may include: graduation rates, enrollment, improvement in safety, hiring equity, increased use of web-based technologies, use of facilities by community organizations, contributions to the community, or partnerships, retention rates by program, and what you report to governing boards and administrative units.</p>
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Analysis of Results

Performance Measure Measureable goal What is your goal?	What is your measurement instrument or process? (Indicate length of cycle)	Current Results What are your current results?	Analysis of Results What did you learn from the results?
The projection goal for the graduation rate is increase the average graduation rates from 42% to 70% by 2020	Graduation rates as reported to the VPAA by cohort during academic year	26.9.% in the cohorte 2009	Is observed a decrease in the graduation rate and is necessary identify the factors for this tendency.

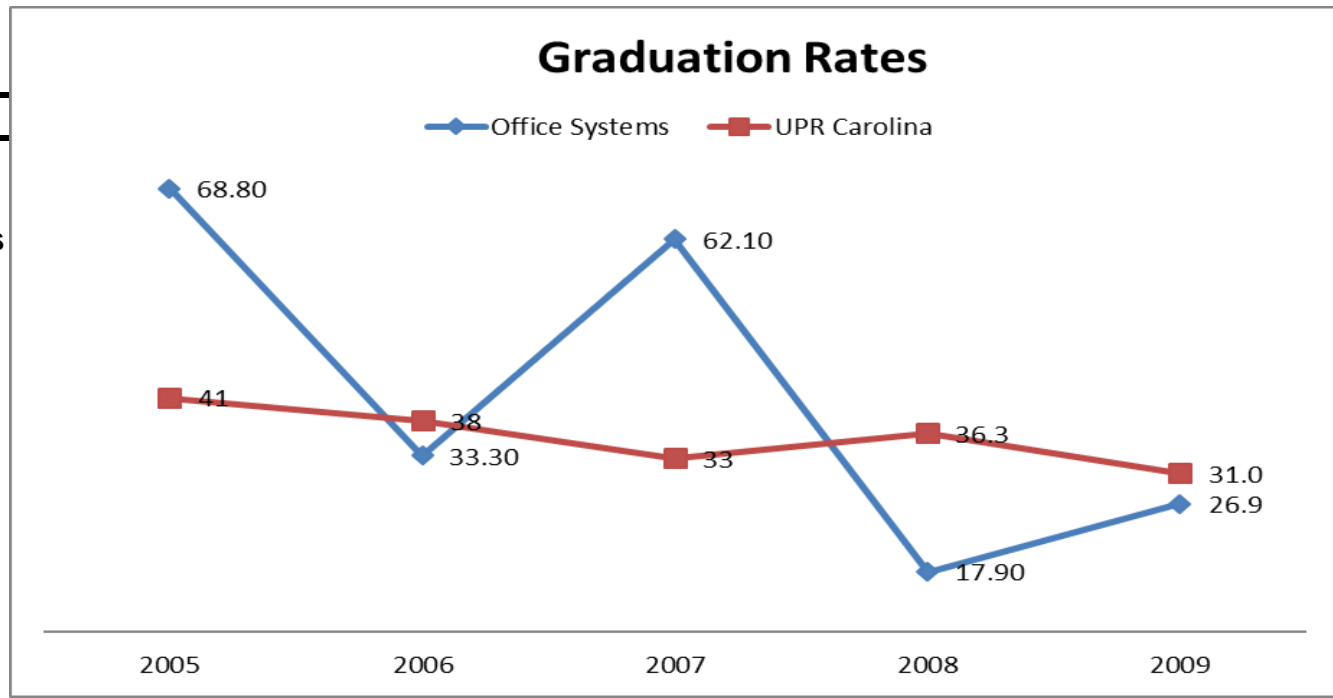
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Cohort	2005	2006	2007	2008	2009	Average
Office Systems	68.80	33.30	62.10	17.90	26.9	41.8
UPR Carolina	41	38	33	36.3	31.0	35.9

Analysis of Results

Action Taken or Improvement made What did you improve or what is your next step?

Realize a research to identify the factors affect the cohort results.



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Analysis of Results			
Performance Measure	What is your measurement instrument or process? (Indicate length of cycle)	Current Results	Analysis of Results
Measurable goal What is your goal?		What are your current results?	What did you learn from the results?
the projection goal for the retention grade is Increase from 50% to 65% by 2020	Retention rates as reported to the VPAA every first cohort during academic year.	48.3% in cohort 2014	Working in the retention in order to increase it.

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Insert Graphs or Tables of Resulting Trends (3-5 data points preferred)

Cohort	2010	2011	2012	2013	2014	Average
UPRCA	38.78	47.27	49.09	56.60	48.3	48.0
Office Systems	78.8	81.6	84.5	80.2	83.5	81.7

Analysis of Results

Action Taken or Improvement made
What did you improve or what is your next step?

Prepare a retention plan to identify the factors that affect retention. Active participation in the admission with an interview and entrance exam in order to select the students.

Retention Rates

